# Equal Opportunities Policy

Slate Barn Arts recognises that discrimination still operates in society to the disadvantage of many groups. Slate Barn Arts believes that all persons should have equal recognition of their human dignity, and to have equal opportunities to work, be educated, participate in society and have access to services. Slate Barn Arts is committed to the promotion of equal opportunities within the arts, theatre and affiliated projects. We realise this through the way we manage the Barn and seek to enrich the artistic community and local community which we serve. We maintain, develop and promote policies that are conducive to the principles of fairness and equality which express our commitment to that end.

Slate Barn Arts recognises that the provision of equal opportunities to *all* persons, without discrimination, is essential. The objective of these policies is that no person should suffer or experience discrimination, less favourable treatment or lack of opportunities on the grounds of race, gender, nationality, colour, health or mental health status, ethnic origin, religious or philosophical beliefs, age, marital status, parental status, sexual orientation, class, political beliefs, trade union membership, responsibility for dependents, physical attributes, ex-offender status as defined by the Rehabilitation of Offenders Act 1974, lack of formal qualifications where such qualifications are not formally required, or any other grounds which cannot be shown to be justified.

In regards to employees, volunteers and all members of visiting companies, and in the provision of services, Slate Barn Arts is committed to providing and promoting equal opportunities for all.